

DATE: September 28, 2020
TO: Human Resource Managers – participating TPP Employers
FROM: Cathy Clarke – Manager, Employer Services
SUBJECT: **Limitation on Retired Members Substituting**

As you are aware, the Regulations under the Teachers' Pension Plan have restricted the number of days that a person in receipt of a Nova Scotia Teachers Pension can work in a school year.

Amendments to these Regulations have been approved by the Nova Scotia Teachers Union and the Minister of Finance as sponsors of the Teachers' Pension Plan upon recommendation of the Teachers' Pension Board.

Effective August 1, 2020 until July 31, 2021, persons in receipt of a Nova Scotia Teachers' Pension will be able to work as a substitute teacher for up to 99.5 days in one school year.

The 99.5 days above must include any days hired under contract (term).

Retired plan members are still limited to a maximum of 69.5 days worked in a term contract.

This is a change from the prior school year where retired teachers were permitted to work both the maximum 99.5 days as a substitute plus 69.5 days in a term contract. That is no longer the case, per above.

The maximum combined total teaching days permitted for the 2020-21 school year is 99.5 days (substitute plus term).