

DATE: May 15, 2023
To: Human Resource Managers – participating TPP Employers
FROM: Cathy Clarke – Manager, Employer Services
SUBJECT: **Limitation on Retired Members Substituting**

As you may recall, the Regulations under the Teachers' Pension Plan have restricted the number of days that a person in receipt of a Nova Scotia Teachers Pension can work in a school year.

An amendment has been signed by the Nova Scotia Teachers Union and the Minister of Finance as sponsors of the Teachers' Pension Plan upon recommendation of the Teachers' Pension Board, to extend the ability for TPP retirees to return to work as subs/terms; maintaining the same rules as the current school year.

Effective August 1, 2023 until July 31, 2024, persons in receipt of a Nova Scotia Teachers' Pension will be able to work as a substitute teacher for up to 99.5 days in one school year.

The 99.5 days above must include any days hired under contract (term).

Retired plan members are still limited to a maximum of 69.5 days worked in a term contract.

The maximum combined total teaching days permitted for the 2023-24 school year is 99.5 days (substitute plus term).