

APPENDIX "I"

SASKATCHEWAN TEACHERS' FEDERATION

1. ELIGIBILITY

- (a) For the purposes of section 3(a)(i) of the Agreement, the date specified is July 1, 1930.
- (b) For the purposes of section 3(a)(ii)(B) of the Agreement, Inactive Members of the Saskatchewan Teachers Retirement Plan are eligible.

2. ACTUARIAL COST METHOD AND ASSUMPTIONS

(a)	Actuarial Cost Method	projected unit credit
(b)	Annual real rate of return	3.77%
(c)	Annual inflation rate	2.00%
(d)	Annual interest rate	5.85%
(e)	Annual YMPE increase rate	annual inflation rate plus 0.5%
(f)	Annual salary increase	annual inflation rate plus 0.5% plus seniority salary scale
(g)	Increase in Tax Act maximum	annual inflation rate plus 0.5%
(h)	Mortality	
	(i) Pre-Retirement	None
	(ii) Post-Retirement	90% of the rates of the 2014 Public Sector Canadian Pensioner Mortality Table Projected generationally with Improvement Scale MI-2017 from 2004 Gender Neutral: 30% male and 70% female
(i)	Withdrawal rate	None
(j)	Disability rate	None
(k)	Retirement age	100% at age at which earliest

unreduced retirement is payable

- (l) Seniority salary scale **Service-related component of the earnings increase assumption in the most recently filed valuation of the Saskatchewan Teachers' Retirement Plan**
- (m) Proportion with spouse at death **75%**
- (n) Age of spouse **Male spouse is four years older than female spouse**

3. SPECIFIED TERMS AND CONDITIONS OF THE PLAN

- (a) In determining the Required Amount for benefits under the Saskatchewan Teachers' Retirement Plan ("STRP"):
 - (i) The Applicant's best average five years' salary at June 30, 2015 and the Applicant's annual career salary amounts for each plan year after June 30, 2015 and prior to the Date of Application shall be deemed to be equal to the Applicants best average five years' salary at the Date of Application; and
 - (ii) Future pre-retirement upgrades are assumed to equal 82% of inflation, or such amount permitted by the funded status of the STRP.
- (b) In determining the Available Amount for benefits under the STRP, future pre-retirement upgrades are assumed to equal to 82% of inflation, or such amount permitted by the funded status of the STRP.
- (c) In determining the Required Amount and the Available Amount for benefits under the STRP, benefits shall be assumed to increase annually after the Applicants date of pension commencement as follows:
 - (i) In respect of Credited Service prior to July 1, 2015: the lesser of 3% and 80% of inflation; and
 - (ii) In respect of Credited Service on and after July 1, 2015: 82% of inflation, or such amount as permitted by the funded status of the STRP.

Notwithstanding the foregoing, for Applicants electing a transfer to the STRP, actual pre-retirement upgrades and post-retirement indexation will be granted to accrued benefits pursuant to the applicable STRP terms at that time.